

## Job Profile

**Job title:** Risk Manager

**Reporting line:** Project Controls Manager

### **About Flotation Energy**

Flotation energy is a leading developer and owner of offshore wind projects. We are determined to play a major role in the move to renewable energy. Our skill is to look at the world's oceans and to find places where we can build new offshore wind projects. Our greatest expertise is our team's ability to find and develop sites for floating projects in deeper waters.

### **Role profile**

Develop processes and standards and lead the project risk management function, ensuring a fit for purpose approach to risk management whilst ensuring utilisation of appropriate tools and associated documentation. The Project Risk Manager will play a key role in delivering effective risk management on large-scale offshore wind projects whilst developing processes and supporting corporate governance. Working alongside project teams and corporate functions you will be the focal point on both qualitative and quantitative risk analysis across the business.

### **Key accountabilities - Corporate**

- Develop and maintain a comprehensive risk management framework for Flotation Energy; incorporate industry best practice and align with regulatory obligations
- Identify and assess risks associated with the development of offshore wind projects
- Collaborate with corporate functions and Managers to conduct regular risk assessments across the business
- Work closely with senior management to understand and mitigate critical risks
- Coordinate with internal departments, external consultants, and advisors to implement risk mitigation measures and controls
- Provide training and guidance to managers and employees on risk management principles and practices
- Conduct regular reviews and audits of risk management processes and controls to ensure effectiveness and compliance with policies and procedures
- Follow all company policies and procedures and actively support the continual improvement of the business management system (BMS) to ensure the goals and commitments of our HSEQS policy are consistently met
- Mentor risk team to ensure career development and continuous improvement

### **Key accountabilities – Project support**

- Drive the development and smooth implementation of project risk management processes on major projects
- Lead project risk workshops and development of risk registers
- Perform comprehensive Quantitative Risk Analysis, cost and schedule, to clearly identify project risks and potential impacts
- Identify and establish risk mitigation strategies

- Ensure the project risk management process is fit for purpose through regular reviews of the process and tools with project teams
- Integrate risk with wider project controls team to ensure impacts are captured within project reports
- Report Project Risk to promote informed decision making
- Manage monthly risk reviews with project team to ensure the project risk register is a live, accurate document
- Establish and ensure appropriate risk management standards for contractor reporting
- Promote a data-driven approach to enhance efficiency of project delivery

### Person specification

- Degree in risk management or related subject relevant to role
- Proven experience in risk management on offshore wind projects
- Experience of industry risk management tools such as Primavera Risk Analysis, Safran Risk
- Experience in establishing corporate risk and governance processes in related industry sectors
- Strong knowledge of Schedule Risk Analysis and Cost Risk Analysis
- Full understanding of Quantitative Risk Assessment technique and associated standard output and reports
- Strong problem-solving abilities and strategic awareness
- Proactive approach to risk management and opportunity identification
- Strong understanding of integrated project controls and how risk management interfaces project control disciplines
- Strong attention to detail and focus on consistency and quality of deliverables
- Broad knowledge of offshore wind projects with the ability to challenge perceived risks
- Experience/understanding of Primavera applications (P6, OPC)
- Strong writing and reporting skills
- Excellent facilitation and presentation skills with ability to communicate effectively and encourage collaboration
- Comprehensive understanding of relevant legislation and regulations

### Desirable

- Institute of Risk Management or country equivalent and/or Association of Project Management qualification
- Experience of Management/Mentoring junior personnel or leading a team

### Our Values



**Innovation:**



**Adaptability:**



**Care for our  
environment:**



**Teamwork:**



**Respect:**

Our huge passion is to change the game in offshore wind development and delivery and our values underpin this ambition. They are the life blood of our organisation, and we consider them in every aspect at Flotation Energy. We're extremely proud of our achievements and our

culture, growing from a small team of five people with big ideas and lots of enthusiasm to a thriving and dynamic global organisation.

Our entrepreneurial spirit enables us to make decisions at pace and provides a space for agile and critical thinking to thrive. We're a creative and resourceful bunch, and really love what we do.

## HSEQS

At Flotation Energy, we are committed to open communication, integrity, fairness and caring for our employees, communities and the environment. We aim to exceed expectations in health, safety, environment, quality and sustainability. Achieving these values is driven by our Business Management system (BMS). Together, we create a healthy, safe, and sustainable business culture.

## Equality, Diversity & Inclusion

Flotation Energy was founded on the principle of doing things differently, passionately and with integrity. Having diverse teams, especially when this is applied to critical thinking and problem solving, has enabled us to create new solutions to the many challenges involved in developing offshore wind at scale.

By being inquisitive, by learning, adapting and by always being inclusive and ready to share, we continue to make Flotation Energy an inspiring place to work.